

# **Work Health and Safety Policy**

# **WHS Policy**

SNP Security's Work Health and Safety Policy (WHS Policy) aims to prevent injury and ill health to our workforce and to continually improve the performance of the WHS Management System, while complying to the Work Health and Safety Act 2011, the Work Health and Safety Regulation 2011 and its corresponding Codes of Practice.

#### To this end:

The Strategic Management Group are responsible for ensuring that their employees are trained in approved work procedures to obtain optimal output without accidents and injuries and to ensure that employees follow safe work methods and related regulations.

All personnel are required to support the WHS program; make health and safety a part of their daily routine; ensure that they are following safe work methods and be held accountable for implementing the WHS program.

### **WHS Objective**

By continually improving the Work Health and Safety Management System, SNP Security is committed to satisfying any interested party with excellence in Work Health and Safety performance that comply consistently with current legislation and regulations, at the best possible cost and delivered on a timely basis.

## **SNP Security Commits To**

House

- Communicate and consult with workers on all matters of health and safety that may affect them.
- Aim to eliminate work related illness and injury.
- Provide appropriate training to facilitate improved safety performance.
- Monitor and comply with all relevant legislative requirements.
- Identify hazards, eliminate them where reasonably practicable or reduce the associated risk to as low as reasonably practicable.
- Maintain and practice emergency preparedness and response.
- Maintain an effective return to work and injury management system.
- Establish and track health and safety objectives and targets for the business.
- Measure, evaluate and continually improve health and safety performance.
- Maintain appropriate health surveillance of workers.
- Record, report and analyse injury and near miss incident data.
- Investigate incidents to identify ways to eliminate work related illness and injury.

Tom Roche Managing Director 10th October 2016